

DARWIN SWIMMING CLUB INC



Integrity Policies and Procedures

Parap Swimming Pool
77 Ross Smith Avenue, Parap NT 0820

Outline

Our swimming club fully supports the National Integrity Framework (NIF). The NIF was developed by Sport Integrity Australia as an independent government agency to keep sport safe and fair.

The NIF is a set of rules that all members of our sport need to follow when it comes to their behaviour and conduct in swimming including obligations to report misconduct. Those rules are contained in the following policies:

- Safeguarding Children and Young People Policy
- Member Protection Policy
- Improper Use of Drugs and Medicine Policy
- Competition Manipulation and Sports Gambling Policy
- Complaints, Disputes and Discipline Policy
- Code of Conduct.

The above policies are available on the link below:

[Swimming National Integrity Framework](#)

Complaints

The NIF allows complaints to be made either to Sport Integrity Australia (an independent government body) or to the Swimming Australia integrity team. The type of complaint will determine where the complaint should go.

Sports Integrity Australia will handle all complaints relating to:

- Safeguarding including abuse (sexual, emotional, physical, neglect, exposure to family and domestic violence).
- Member protection where complaints are based on characteristics including race, disability, sex, religion or age.

[SIA Website Contact](#)

Phone: 1800 161 361

Swimming Australia will handle all complaints relating to:

- Member protection where complaints refer to abuse, bullying, harassment, sexual misconduct.
- Victimisation, and vilification.
- Improper use of drugs and medicine.
- Competition manipulation and sport gambling.
- Breach of Code of Conduct where complaints refer to role model behaviours e.g. use of social media, responsible use of alcohol.

Email: integrity@swimming.org.au

Phone: Lydia Dowse, National Integrity Manager, 0417 993 846

Scott Elliott, Complaints and Compliance Manager, 0474485023

Please contact Darwin Swimming Club President darwinswim.president@gmail.com if you would like to discuss any issues or would like further information.

L.Reader

Lee-Ann Reader
President

January 2024